

STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT
AMENDED

THIS CONTRACT, made this 10th day of July year of 2017, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Brad Malm** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one year** (210 days per year), beginning in the month and day of August 1, year of 2017, through the month and day of July 31, year of 2018, at a base salary of **Seventy-Nine Thousand Four Dollars (\$79,004) (.8 FTE)**, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,583.67 on the last business day of each month beginning in August, year of 2017, to July, year of 2018, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2017-2018 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Troy School District No. 287

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 13th day of March year of 2017, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Brad Malm** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Teaching to Standards Administrator (\$500)

for a period of 210 days, beginning on the 1st day of August, in the year of 2017, and extending to the 31st day of July in the year of 2018, at the compensation rate or fixed amount of **Five Hundred Dollars (\$500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month beginning in the month of August, year of 2017, and ending in the month of July, year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287

LATAH COUNTY STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 10th day of July year of 2017, by and between Troy School District No. 287, Troy, Idaho in Latah County, State of Idaho (hereinafter called the District), and **Brad Malm** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Troy School District No. 287, Troy, Idaho in Latah County, State of Idaho, for a period of one year, (246 days per year at **.2 FTE**) beginning July 1, in the year of 2017, and extending to June 30 in the year of 2018, at a salary of **Twenty Thousand Dollars (\$20,000)**. Said salary shall be paid in equal monthly installments on the last business day of each month for such services, the first payment to be made on July 31st in the year of 2017.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Troy, Idaho on July 1st in the year of 2017, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287

TROY, IDAHO, AND LATAH COUNTY, STATE OF IDAHO

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

SUPERINTENDENT

DATE

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 13th day of March year of 2017, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Klaire Vogt** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two years** (210 days per year), beginning in the month and day of August 1, year of 2017, through the month and day of July 31, year of 2019, at a base salary of **Sixty-Six Thousand Five Hundred Fifty-Nine Dollars (\$66,559)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,546.58 on the last business day of each month beginning in August, year of 2017, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2017-2018 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Troy School District No. 287

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 13th day of March year of 2017, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Klaire Vogt** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Special Education Director (\$7,000)

for a period of 210 days, beginning on the 1st day of August, in the year of 2017, and extending to the 31st day of July in the year of 2018, at the compensation rate or fixed amount of **Seven Thousand Dollars (\$7,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month beginning in the month of August, year of 2017, and ending in the month of July, year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287

LATAH COUNTY STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 13th day of March year of 2017, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Klaire Vogt** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Federal Programs Director (\$2,000)

for a period of 210 days, beginning on the 1st day of August, in the year of 2017, and extending to the 31st day of July in the year of 2018, at the compensation rate or fixed amount of **Two Thousand Dollars (\$2,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month beginning in the month of August, year of 2017, and ending in the month of July, year of 2018.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287

LATAH COUNTY STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK